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ABSTRACT

In order that it might compare the levels of salaries paid its professional staff members with salaries paid for somewhat similar positions in other states, the Connecticut Commission for Higher Education requested these data from other states having higher education coordinating commissions or boards of regents. Two tables are included. The first reports actual salaries, ranked from high to low, for the chief administrator and for those personnel having their major assignments in the 10 areas of responsibility that produced more than 10 responses from the 47 cooperating states. This table includes salaries for no more than one person having that responsibility as his major assignment. The second table shows the number of total man-years assigned to each areas of responsibility for each state. Arbitrary estimates of time were made from a formula developed for this purpose. The formula was then applied in a consistent manner for each state. A series of charts list titles identified in the "other" assignment category, the frequency of specific titles reported for the chief administrators, the primary responsibilities carried out by the chief administrators, medical/health positions reported, and the frequency of agency titles. In the appendix of the report are the state responses for those states that did not object to having their response printed. (Author/PG)

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

by

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INTRODUCTION

In order that it might compare the levels of salaries paid its professional staff members with salaries paid for somewhat similar positions in other states, the Connecticut Commission for Higher Education requested these data from other states having higher education coordinating commissions or boards of regents. To make the results more meaningful in terms of actual assignments, the respondents were asked to indicate the principal assignment of the staff member and other assignments that required a significant portion of his/her time. Twelve areas of responsibility were identified from previous studies of this type based upon position titles alone. A column headed "other" was provided for those positions not fitting the twelve designated areas.

COMPARISONS PROVIDED

Two tables are included. The first reports actual salaries, ranked from high to low, for the chief administrator and for those personnel having their major assignments in the ten areas of responsibility which produced more than ten responses from the 47 cooperating states. This table includes salaries for no more than one person in each state and that was the highest salary reported for the person having that responsibility as his major assignment. The requirement of at least ten persons in each area to be reported resulted in "accreditation" and "independent colleges" being excluded from this table.

The second table shows the number of total man-years assigned to each area of responsibility for each state. Arbitrary estimates of time were made from a formula developed for this purpose. The formula was then applied in a consistent manner for each state.

A series of charts list titles identified in the "other" assignment category, the frequency of specific titles reported for the chief administrators, the primary responsibilities carried out by the chief administrator, medical/health positions reported, and the frequency of agency titles.

In the appendix of the report are the state responses for those states that did not object to having their responses printed.

Table 1

In this table are listed the highest salaries paid to those persons in each state agency having their principal assignments in the categories heading the eleven columns. At the bottom of the table appears the total number of positions included in each job category, the median for the category, and the 25th and 75th percentile salary figures. The median figure is the salary or the salary point above and below which there are an equal number of salaries. The range from the 25th to 75th percentiles includes the mid-50 percent of salary figures. One-fourth of the salaries are above the 75th percentile and one-fourth are below the 25th percentile.

To illustrate with the chief administrator's position, the median is $36,075, that salary which is 24th in order from the lowest salary and from the highest salary. The 25th and 75th percentiles are derived figures which indicate the salary points that separate the bottom one-fourth and the top one-fourth. The range for the mid 50 percent then is from $30,864 to $42,500. One-fourth receive salaries above $42,500 and one-fourth receive salaries below $30,864. Three salaries are significantly lower than the next lowest salary. These have been included in the determination of the median and the quartile positions.

Data for the salaries of the other positions can be read and understood in a similar manner. In terms of salary levels, the positions of academic programs, budget and fiscal matters, planning, and legislation follow the position of the chief administrator in order. In Chart C it can be noted that the primary responsibility of the chief administrator was checked as "planning" in 29 of the 47 responses. Since the salaries of the chief administrators were all included in the "chief administrator" column of Table 1, the "planning" salary most frequently used was the second highest in that column in that state.

Table 2

This table shows the man-years assigned to various responsibilities by each state and for all state respondents. It was necessary to make assumptions about the percentages of time represented by the check marks made on the information sheets. The chart below illustrates the method used in assigning values to the check marks:
(A similar practice was followed for other combinations)

Number of checks		Value in Man-Years	
Major	Minor	Major	Minor
0	1	-	1.00
0	2	-	.50 each
1	0	1.00	-
1	1	.70	.30
1	2	.50	.25 each
1	3	.40	.20 each
2	0	.50 each	-
2	1	.40 each	.20
2	2	.30 each	.20 each

Assuming that this method provides a reasonably accurate indication of assignments of time, it can be seen that approximately one-seventh of the staff time goes to each of the areas of "planning," "data collection and research," and "programs." Approximately one-ninth of the manpower is assigned to "budget and fiscal." While 8.6 percent of the manpower is assigned to "student financial assistance," almost half of the man-years is in New Jersey alone. The least amounts of time were assigned to work with independent colleges and to accreditation.

Chart A

This lists titles for those major assignments checked in the "other" category. Among the titles that appear to be responses to more recent needs and pressures are those providing legal services, auditing, collective bargaining, and compliance.

Chart B

This chart indicates that "Executive Director" and "Chancellor" are the most frequently reported of the eleven different titles used for the chief administrative officer in these state higher education agencies.

Chart C

"Planning" was reported by 29 of the 47 respondents as the primary responsibility of the chief administrative officer, while ten others indicated that his responsibilities extended to all areas.

Chart D

Medical and health-related titles are listed in this chart.

Chart E

The frequency of use of different agency titles is shown.

Appendix

A copy of the response from each state that did not object to its report being printed is included in the appendix for other comparisons the user may desire.

TABLE I

HIGHEST SALARIES PAID TO PERSONNEL WHOSE PRIMARY RESPONSIBILITIES ARE IN THE AREAS INDICATED, 1973-74
(Indiana's figures are for 1974-75)

	Chief Administrator	Academic Programs	Budget Fiscal	Planning	Data Collect/ Research	Facilities	Federal/ Regional	Legislation	Student Finan. Assist.	Public Information	Personnel
	$50,000										
	49,310										
	48,500										
	47,000										
	45,000										
	45,000										
	45,000										
	45,000										
	44,083										
	43,500										
	42,500										
	42,500										
	42,500										
	40,875	$43,200									
	40,828	42,700									
	40,000	41,000	$40,400								
	39,500										
	39,500										
	38,587										
	38,566										
	38,500										
	38,000										
	36,925										
	36,075										
	36,000										
	36,000										
	35,000	38,500									
	35,000	37,275									
	34,000	37,170	38,334								
	33,500	35,006	38,000								
	33,390	35,000	36,000								
	32,860	35,000	35,900	$38,500							
	32,500	34,460	35,000	37,500							
	32,000	32,340	34,901	35,287				$37,275			
	31,320	32,000	33,706	33,800				34,008			
	31,152	30,000	32,740	32,364				33,900			
	30,000	30,000	31,000	32,000	$32,530	$35,900	$33,200	31,500			
	30,000	30,000	30,000	30,839	31,500	32,000	31,000	31,116	$30,000		$38,500
			29,828								
			28,068								
		29,828	28,000								
		29,472	27,950								
		29,244	27,874		29,244						
		28,800	27,500		28,500						
		28,500	26,400	29,738	28,000						
		28,086	26,374	26,400	26,100						
		27,950	25,344	26,000	25,000						
		27,300	25,260	25,500	24,500	27,950					
		25,884	25,000	25,300	24,064	26,252	29,916				
		25,600	23,000	25,050	24,000	26,100	26,400		27,874		
		25,000	22,704	24,760	23,832	24,156	25,000		26,531		
		23,452	22,600	22,584	23,500	23,748	24,626		25,500		
		23,000	22,584	22,225	23,400	23,328	22,400		24,760		
	29,500*	22,620	22,068	22,080	22,589	23,000	22,105		22,500	$26,850	
	29,492	22,568	22,000	22,000	22,000	22,068	22,068	26,758	22,032	24,100	25,572
	25,000	21,100	22,000	21,876	22,000	21,750	21,900	24,626	21,400	23,500	23,030
	24,288	20,652	21,720	21,720	21,000	20,500	21,500	22,564	21,000	23,400	23,000
	24,000	20,504	21,400	20,828	20,032	20,000	21,500	20,166	21,000	22,584	22,677
	23,625	20,000	20,475	20,166	20,000	20,000	20,504	20,000	20,000	22,036	21,000
						19,548					
					19,500	18,013					
					19,500	18,000					
					18,500	17,200					
					18,000	16,800					
			19,800		17,940	16,500	19,711				
			19,428		17,676	16,375	18,672			19,700	
			19,361		17,580	16,200	18,000			19,008	
			18,060		16,880	15,500	17,900			18,600	
			18,024		16,000	14,820	17,900		19,698	15,378	19,578
			17,500		15,834	14,812	17,544		19,474	14,000	17,360
			17,160	19,359	15,576	13,404	14,424	19,500	16,500	13,740	15,600
			15,900	18,700	15,000	12,672	11,600	19,496	15,600	13,344	13,000
			15,825	18,600	12,672	12,132	11,275	14,328	15,504	13,000	10,896
		17,880	14,328	18,000	11,706	10,000	10,104	10,900	13,500	12,900	10,000
	8,700										
	7,740						8,700			8,761	
	7,000	8,000					7,740			6,792	
N	47	36	42	26	33	29	25	14	17	17	12
75-%-ile	$42,500	$34,460	$29,914	$30,289	$24,048	$21,246	$22,326	$31,308	$24,195	$22,447	$23,000
Median	36,075	29,022	25,130	24,905	21,000	19,548	20,504	23,595	21,000	18,603	20,289
25-%-ile	30,864	23,452	19,952	21,274	17,604	15,675	15,204	19,498	17,244	13,086	15,600

*Plus $5,000
expense allowance

TABLE 2

PROFESSIONAL STAFF MAN-YEARS ASSIGNED VARIOUS RESPONSIBILITIES, BY STATE

STATE	TOTAL	1 Accreditation	2 Budget	3 Data Collection	4 Facilities	5 Federal	6 Ind. Colleges	7 Legislation	8 Planning	9 Personnel	10 Programs	11 Public Info	12 Stud. Fin. Assistance	13 Other
Alabama	7.00	-	.90	1.20	.40	.15	-	.25	2.10	.35	1.30	.35	-	-
Arizona	8.00	-	1.20	.80	.25	.40	-	.75	1.20	.15	.70	.15	-	2.40
Arkansas	10.00	-	2.30	2.70	1.00	.70	-	.55	.70	1.00	.50	.30	.25	-
California	12.00	-	1.05	4.15	.50	1.00	-	1.00	.30	-	1.00	-	-	3.00
Colorado	14.00	-	1.40	5.55	.75	.50	-	.50	2.50	-	1.60	-	.50	.70
Connecticut	16.00	1.00	.95	3.60	.45	2.20	.90	.45	3.25	-	.80	1.40	1.00	-
Florida	22.00	.30	.65	1.35	.95	.25	.30	3.10	2.20	.65	7.05	1.15	1.05	3.00
Georgia	23.00	1.50	2.55	2.85	1.80	1.40	.20	1.25	3.75	2.05	1.90	3.05	.70	-
Hawaii	19.00	.35	1.80	1.15	.35	.55	.15	1.65	1.95	3.55	1.55	.55	.70	4.70
Idaho	5.00	-	.60	.70	.25	.25	.25	.20	.90	-	1.40	.25	.20	-
Illinois	26.00	-	4.85	2.55	1.45	2.07	1.82	1.02	3.57	.55	3.80	2.05	1.97	.30
Indiana	14.00	-	3.70	.75	1.00	2.00	-	.70	1.15	.50	3.75	.45	-	-
Iowa	6.00	-	.70	1.25	.40	-	-	.40	.90	1.20	-	.25	-	.90
Kansas	5.00	-	.62	1.00	.50	.37	-	.12	1.15	-	1.12	.12	-	-
Kentucky	17.00	.75	2.60	3.45	2.75	.55	.30	.85	1.75	.15	2.25	.30	-	1.30
Louisiana	5.00	.17	.55	1.12	.75	.17	.17	.05	1.27	.05	.45	.25	-	-
Maine	18.00	-	6.40	2.30	.70	-	-	.60	4.60	1.00	2.40	-	-	-
Maryland	10.00	-	.85	.85	.85	1.00	.15	.45	3.75	.15	.90	.75	-	.30
Massachusetts	19.00	2.05	1.00	.52	.12	5.50	1.05	.95	2.52	.42	1.05	1.62	2.20	-
Michigan	9.00	1.20	.50	1.00	.90	1.25	.20	.20	1.15	1.00	.40	.70	.50	-
Minnesota	22.00	-	1.60	2.40	1.40	.95	.35	.10	2.10	.35	6.00	1.10	4.95	.70

PROFESSIONAL STAFF MAN-YEARS ASSIGNED VARIOUS RESPONSIBILITIES, BY STATE (con't)

STATE	TOTAL	1	2	3	4	5	6	7	8	9	10	11	12	13
Mississippi	13.00	.20	1.75	1.30	3.50	.60	-	.40	1.50	.55	2.20	.70	.30	-
Missouri	10.00	-	.70	2.05	.70	2.30	-	.25	.50	-	.25	.25	3.00	-
Montana	5.00	-	.55	.47	.30	.15	-	.72	.67	.62	.75	.40	.12	.25
Nebraska	1.00	-	.20	.20	-	.40	-	-	-	-	-	-	-	.20
Nevada	12.00	-	1.95	2.20	1.20	-	-	.40	1.10	.15	.40	1.00	-	3.60
New Hampshire	2.00	.30	-	-	.20	.20	-	-	.60	-	.70	-	-	-
New Jersey	71.00	3.90	4.80	3.05	3.20	3.15	1.15	1.40	9.70	2.60	9.40	1.20	25.20	2.25
New Mexico	3.00	-	.50	.50	.50	.25	.25	.25	.50	-	.25	-	-	-
New York														
North Carolina	12.00	.25	.60	1.35	.37	1.47	.20	1.25	1.57	.70	1.17	1.37	.25	1.45
North Dakota	5.00	-	.40	.45	.40	.60	-	.80	.60	-	.40	.85	.50	-
Ohio	32.00	-	1.40	8.50	2.20	-	.20	.70	4.70	-	9.85	1.25	1.95	1.25
Oklahoma	12.00	.55	1.50	2.55	.90	1.45	.30	.50	1.15	.20	1.50	.20	.40	.80
Oregon	12.00	-	.65	2.30	1.05	1.05	.55	.55	2.65	.15	1.90	1.15	-	-
Pennsylvania	17.00	.75	1.32	.35	.80	3.42	1.20	3.15	2.37	.10	1.22	1.32	1.00	-
Rhode Island	8.00	-	.75	.85	.20	.40	-	.55	3.05	.65	1.10	.25	.20	-
South Carolina	10.00	-	1.00	1.30	.75	.50	.40	.50	1.95	-	1.30	1.25	1.05	-
South Dakota	7.00	-	1.67	.82	1.19	.20	-	.82	1.14	.32	.52	.12	.20	-
Tennessee	9.00	-	1.15	.70	1.20	.70	-	.85	.75	-	1.70	.95	-	1.00
Texas	20.00	-	1.30	5.90	.80	1.50	1.30	.60	3.35	.25	2.20	.70	2.10	-
Utah	13.00	.20	3.65	1.30	.55	1.35	.90	.15	1.10	.25	2.70	.85	-	-
Vermont	6.00	-	1.15	-	1.00	-	-	.20	1.50	-	.90	.50	-	.75
Virginia	16.00	.90	2.25	4.05	1.00	1.00	.30	.90	2.10	.65	1.60	.55	.70	-
Washington	11.00	-	.40	4.10	.50	.20	.25	.40	1.90	.70	1.05	.30	1.20	-
West Virginia	13.00	-	2.00	3.00	1.00	1.00	-	-	1.00	-	2.00	1.00	1.00	1.00
Wisconsin	13.00	-	2.45	.70	.40	-	-	1.70	2.00	.40	1.95	.70	-	2.70
Wyoming	1.00	-	.12	.12	.12	.40	-	.12	-	-	-	.12	-	-
TOTALS	621.00	14.37	70.98	89.35	41.55	43.55	12.84	32.30	90.21	21.41	86.93	31.77	53.19	32.55
	100.0	2.3	11.4	14.4	6.7	7.0	2.1	5.2	14.5	3.5	14.0	5.1	8.6	5.2

Chart A

Titles Identified in "Other" Responsibilities

Arizona	General Examiner (Accounting, auditing)	$23,500
	Advisor to Board (legal)	34,320
	Associate Advisor(legal)	26,780
California	Higher Education Specialist I (Regional Education Advisement Center)	22,932
Colorado	Business Manager	15,000
Florida	Director, Administrative Services (Board of Regents Staff)	21,000
	Director, Academic Program Development (Continuing Education)	25,500
Hawaii	Secretary of University	33,012
	Contracts Officer	26,808
	Secretary, Board of Regents	22,920
Iowa	Compliance Officer	16,080
Maryland	Interinstitutional Specialist	22,068
Nevada	Secretary to Board of Regents and Administrative Assistant to the Chancellor	14,154
	Director, Internal Audit	18,108
	Publications Editor	10,300
New Jersey	Director, Administrative Services	27,566
North Carolina	Vice President, Student Services	36,750
	Assistant to President (legal)	31,000
	Secretary to the University	30,000
	Director, Statewide Educational Television	25,550
Ohio	Office Manager	11,502
Oklahoma	Coordinator of Technical Education	19,000
Rhode Island	Deputy Assistant, Personnel (Collective Bargaining)	25,000
Tennessee	Assistant Director, Systems and Programs	14,820
Vermont	Internal Auditor	14,000
	Administrative Assistant in Accounting	10,000
West Virginia	Community Education Studies	18,000

Chart B

Frequency of titles reported for the chief administrator

	Number	Percent
Executive Director	12	26
Chancellor	11	23
Commissioner	8	17
Executive Secretary	4	9
Director	3	6
President	3	6
Executive Coordinator	2	4
Administrator	1	2
Executive Officer	1	2
Executive Secretary and Director	1	2
Superintendent of Public Instruction	1	2
	47	99

Chart C

Frequency of primary responsibility reported for the chief administrator

	Number	Percent
Planning	29	62
All areas	10	21
Legislation	3	6
Federal/Regional	2	4
Budget/Fiscal	1	2
Programs	1	2
Other	1	2
	47	99

Chart D

Salaries of Medical/Health Personnel in Commissions and Boards

Georgia	Vice Chancellor-Health Affairs	$48,800
Maine	Assistant Chancellor -Health Sciences	40,328
Florida	Vice Chancellor-Medical and Health Sciences	38,500
Kentucky	Coordinator-Health Science Education	36,000
New Jersey	Director-Health Professions Education	29,534
Idaho	Associate Director-Medical Education	28,200
South Carolina	Assistant Director-Health Affairs	27,950
Illinois	Associate Director-Health Affairs	27,600
New Jersey	Assistant Director-Health Professions Education	19,711
Virginia	Coordinator-Higher Education Health Professions	19,600
New Jersey	Program Specialist-Health Professions Education	17,767
Mississippi	Associate Director-Nursing Education	16,344
Kentucky	Executive Assistant-Health Sciences	15,000
Illinois	Assistant Director-Health Related Projects	9,600(Part-time)

Chart E

Frequency of use of agency titles

Regents		10
Board of Regents	8	
Regents for Higher Education	2	
Commission		10
Commission for (of) Higher Education	8	
Higher Education Facilities Commission	1	
Postsecondary Education Commission	1	
Council		8
Coordinating Council for Higher Education	2	
Council on Public Higher Education	1	
Council for Higher Education	4	
Educational Coordinating Council	1	
Board		6
Board of Higher Education	3	
Board of Trustees	1	
Board of Educational Finance	1	
Coordinating Board	1	
Department		3
Department of Higher Education	2	
Department of Education	1	
Others		9
University System	6	
Office of Higher Education	2	
State Colleges	1	

APPENDIX

SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Alabama Commission on Higher Education (Name of Commission or Board)

John F. Porter, Jr., Executive Director (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Director	$ 38,587					X		X	(X)	X		X		
Assoc. Dir. Academic Affairs	22,568		X	X	X				X	X	(X)	X		
Assoc. Dir. Systems & Planning	22,000		X	X	X			X	(X)	X		X		
Asst. Dir. Academic Affairs	18,018		X	X					X		(X)			
Systems Analyst	15,834		X	(X)	X				X					
Research Associate	11,856								X		X			
Statistician	13,412		X	X					X					

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

(Distributed by W. Robert Bokelman, Connecticut Commission for Higher Education, P.O. Box 1320, Hartford, Connecticut 06101)

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Arizona Board of Regents
(Name of Commission or Board)

Mr. Robert Lawless, Fiscal Director
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Coordinator *	$ 35,000					x		x	x	x		x		
Academic Planning Coordinator	30,000								x		x			
Fiscal Director	26,400		x	x	x									
General Examiner	23,500											(accounting (auditing)		x
Planning Analyst	18,000			x		x			x					
Budget Analyst	16,500		x	x										
Adviser to the Board	34,320							x				(legal)		x
Associate Adviser	26,780							x				(legal)		x

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: *The Executive Coordinator is involved with all categories to some extent.

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Department of Higher Education (Name of Commission or Board)
Little Rock, Arkansas

M. Olin Cook, Director (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Director	$ 25,000							X	X					
Associate Director	20,652							X			X		X	
Data Processing Coordinator	17,580			X										
Asst. Dir. for Community Colleges	18,024		X											
Asst. Dir. for Federal Programs and Finance	17,544		X			X								
Facilities Analyst	12,132				X									
Community College Analyst*	10,896			X										
Financial Analyst	11,496		X											
Research Analyst	10,896			X								X		
Personnel Officer	10,896									X				
Executive Secretary	8,244													
Secretary II	5,664													
Secretary II	5,976													
Secretary II	5,664													
Clerk Stenographer II	5,136													

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

California Coordinating Council for Higher Education
(Name of Commission or Board)

Dorothy M. Knoell
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Director	$45,000													X
Associate Director	33,696													X
Higher Ed. Spec. III- Finance & Facilities	29,244		X	X	X									
Higher Ed. Spec. III- Program Review	29,244			X							X			
Higher Ed. Spec. III- Student & Faculty Aff.	29,244			X					X					
Higher Ed. Spec. II - Finance	25,260		X	X	X									
Higher Ed. Spec. I	22,932		X	X										
Higher Ed. Spec. I	22,840			X							X			
Higher Ed. Spec. I	22,564							X						
Higher Ed. Spec. I	22,932			X[3]										
Higher Ed. Spec. I	22,932													X
Research Associate	14,424					X[5]								

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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Explanation of "Other"

1. Chief administrative officer of the Coordinating Council, gives leadership to staff, provides liaison with executive and legislative branches of government.

2. Deputy director, supervises staff, provides liaison with the public segments of higher education.

3. Staff for a special follow-up study of the persistence and performance of California's Community College students mandated by the Legislature, with a special appropriation.

4. Staff for grant from the Fund for the Improvement of Postsecondary Education to plan a pilot regional educational advisement center.

5. Responsible staff for Title I of the Higher Education Act of 1965.

NOTE: A Research Assistant and two Junior Staff Analysts are not included in the table.

SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Colorado Commission on Higher Education
(Name of Commission or Board)

Frank C. Abbott
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Director	$ 36,000		X					X	X					
Assoc. Dir. Academic Planning	28,500			X					X		X			
Assoc. Dir. Comprehensive Plann.	26,000			X	X				X					
Exec. Asst. and Director Student Services	16,500					X		X					X	
Business Manager	15,000			X										X
Director, Facilities Planning and Coordination	18,000		X		X				X					
Director, Fiscal Planning and Coordination	15,900		X	X										
Director, Off-Campus Programs	20,000		X	X					X		X			
Director, Community Service	21,500			X		X			X					
Director, Research and Information Services	17,500			X										
Director, Colorado Planning and Management Systems	18,000			X										
Programmer	11,100			X										
Asst. for Planning & Research	9,624			X					X					
Asst. for Planning & Research	7,700			X							X			

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: Business Manager performs CCHE budgeting, accounting, record-keeping, etc.

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Connecticut Commission for Higher Education
(Name of Commission or Board)

W. Robert Bokelman
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Chancellor	$44,083					X			X			X		
Vice Chancellor, Director Program Planning	34,460							X	X		X	X		
Director, Administration and Finance	33,706		X	X	X		X							
Director, Research and Publications	32,530			X					X					
Director, Scholarships and Accreditation	31,124	X											X	
Associate, Research and Higher Education Centers	22,225			X					X					
Associate, Community Services Programs	22,105			X		X								
Associate, Coordinator of Information Systems	19,802			X					X					
Associate, Accreditation and Scholarships	19,474	X											X	
Associate, Federal Programs	17,105		X			X			X					
Associate, Administration and Coord. with independent Colleges	17,010		X				X							
Associate, Program Planning	15,544			X					X		X	X		
Associate, Publications	13,974			X				X				X		
Associate, Research	13,359			X					X					
Executive Assistant (to the Chancellor)	12,051					X			X			X		
Associate, Equipment and Facilities	10,872			X	X	X								

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

State University System of Florida
(Name of Commission or Board)

Mrs. Mary Seals, Associate Dir. Personnel & Faculty Relations
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Chancellor	$ 49,310							X	X					X 2
Vice Chancellor, Admin. Affairs	32,000		X	X	X	X		X	X	X				
Executive Vice Chancellor	37,275						X	X						
Vice Chancellor Academic Affairs	37,275	X				X		X			X		X	
Vice Chancellor Student Affairs	30,000							X					X	
Vice Chan. Medical & Health Sci.	38,500	X			X			X	X		X			
Dir. Administrative Services	21,000													X 3
Dir. Managt. Infor. Systems	24,500			X	X			X	X					
Dir, Personnel/Faculty Relations	23,000			X				X	X	X				
Dir. Planning & Analysis	23,000			X				X	X				X	
Dir. Budget & Administ. Services	23,000		X	X				X	X					
Dir., Facilities Plan. & Support	23,000			X	X			X						
Dir, Ac. Prog. Devlp. & Cont. Ed	25,500							X			X			X 4
Director, Academic Program	6 @ 20-25,000										X			
Director, Ed. Research	21,000													X 5
Corp. Sec. & Dir, Public Relat.	23,000											X		
Asst. Vice Chan. Acad. Affairs	26,000		X					X	X	X		X		

1) Student planning, development, coordination.
2) Chief Executive Officer.
3) For Board of Regents (Chancellor's) staff.
4) Continuing Education.
5) Educational Statistics.

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Board of Regents of the Univ. System of Georgia
(Name of Commission or Board)

Shealy McCoy, Vice Chancellor-Fiscal
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Chancellor	$ 45,000	X				X		X	X			X		
Vice Chancellor	43,200	X							X		X	X		
Associate Vice Chancellor	40,500		X	X					X	X	X			
Vice Chancellor-Academic Dev.	38,500	X							X	X	X			
Vice Chancellor-Construction	32,000				X				X					
Vice Chancellor-Fiscal Affairs	38,000		X	X				X	X	X				
Vice Chancellor-Health Affairs	48,800	X				X					X			
Vice Chancellor-Research	33,200	X				X					X			
Vice Chancellor-Services	38,500						X		X		X	X		
Director-Office of Data Analysis	18,600			X					X					
Executive Secretary	33,900							X				X		
Asst. Vice Chan.-Communications	23,400											X		
Asst. Vice Chan.-Personnel	20,800								X	X				
Asst. Vice Chancellor	26,700	X							X	X	X			
Director of Public Information	20,800											X		
Director of Admissions & Testing	22,500								X				X	
Associate Director, Construction	22,500				X	X								
Director of Business Operations	26,000		X	X	X				X	X				
Director of Budgets	27,000		X					X	X					
Director of Accounting Systems	25,000		X	X		X						X		

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Board of Regents of the Univ. System of Georgia (cont.) — (Name of Commission or Board)

Shealy McCoy, Vice Chancellor-Fiscal — (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Assistant Treasurer	$ 24,500		X							X				
Director, Management Information Systems	28,000			X	X				X					
Assistant Executive Secretary	15,750			X										

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

University of Hawaii - Statewide Administration (Name of Commission or Board)

William B. Chapman (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
President	$ 40,000					X		X	X		X	X		
Vice President Academic Affairs	35,000	X						X	X		X			
Vice President Business Affairs	35,000		X		X			X		X				
Secretary of University	33,012							X						X
Asst. Vice President, Planning	3[illegible],364		X		X				X		X	X		
Asst. Vice Pres., Development	31,116							X				X		[illegible]
Secretary - Board of Regents	28,764									X				X
Coord. - Planning and Budget	29,004		X	X					X	X				
State Dir. of Vocational Educ.	29,916		X			X	X	X			X			
Coord-Community College Services	25,572	X						X	X	X	X			
Director of Personnel	25,572									X				
Contracts Officer	26,808													X
Dir. Organization and Manpower	24,780			X						X				X
Director - Budget System	23,832		X						X					
Director - Analytical Studies	23,832			X					X					
Assoc. Director - Personnel	24,780									X				
Asst. Sec'y-Board of Regents	22,920													X
Assistant to President	16,752													X
Academic Planner	22,032										X		X	

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Idaho Office of Higher Education
(Name of Commission or Board)

Milton Small
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Director	$ 23,625		X					X	X		X			
Assoc. Director, Fiscal	18,060		X	X					X				X	
Assoc. Director, Research	18,500			X	X							X		
Assoc. Director, Medical Educ.	28,200								X		X			
Assoc. Director, Continuing Ed.	18,060					X	X				X			

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

State of Illinois
Board of Higher Education
(Name of Commission or Board)

Dr. Richard D. Wagner/Gene Stanberry
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Director	$ 47,000	Administrator of all BHE functions												
Deputy Director-Programs	38,500						X		X		X			
Deputy Director-Fiscal Affairs	36,000		X		X			X					X	
Associate Director-Programs	31,200						X		X		X			
" " -Financial Planning	30,100		X	X		X			X				X	
" " "	29,000		X						X					
" " Health -Affairs	27,600		X						X		X	X		
" " -Operating Budgets	26,100		X			X	X	X	X				X	
" " -Capital Budgets	26,100		X		X	X			X					
" " -Data Systems	26,100			X	X		X					X	X	
" " -Programs	24,600					X	X		X		X			
Assistant Director- Junior College Programs	30,000					X	X		X		X		X	
" " Federal -Projects	26,400					X	X					X		
" " -Affirmative Action & Minority Projects	18,600			X					X		X	X		
" "-Health Related Proj. (Part-time)	9,600		X		X		X		X		X			
Special Assistant- to Executive Director	18,600							X				X	X	
Internal Budget Fiscal Officer	18,600		X			X		X	X	X				
Administrative Assistant- to Exec. Director	15,600									X		X	X	X
Staff Associate-Programs	16,000			X							X			

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: Board Secretar

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

State of Illinois
Board of Higher Education
(Name of Commission or Board)

Dr. Richard D. Wagner/Gene Stanberry
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Research Associate-Financial Planning	$ 14,400		X	X				X					X	
" " "	12,000		X	X					X				X	
" " "	11,600		X	X	X				X				X	
" " -Data Systems & Federal Proj.	11,600			X		X						X		
Research Assistant-Data Systems	12,500			X	X				X			X		
" " -Programs	9,600						X		X		X		X	
" " -Financial Planning	9,600		X	X	X				X					
" " -Librarian (Part-time)	4,200			X								X		

1) Accreditation, licensure, charters, evaluation, approval of new institutions.
2) Fiscal planning, budget review, expenditure analysis.
3) Research, studies, reports, information system, data system, printing arrangements.
4) Inventory, facilities utilization, capital funding.
5) Administering and/or planning federal-regional programs and activities.
6) Support programs, cooperative programs, proprietary schools.
7) State legislation and related services.
8) Planning, coordination, goals and objectives defined, master plan, needs identified.
9) Personnel policies, selection, appointment.
10) Academic program coordination, approval, curriculum approval, educational TV.
11) Cooperation with media, news releases, information releases, information service.
12) Administration of scholarship, loan, and other forms of student financial assistance.
13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Indiana Commission for Higher Education
(Name of Commission or Board)

R. O. Gibb
(Person furnishing data)

Position title	1974-75 ~~1973-74~~ salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Commissioner	$ 42,500		X					X	X			X		
Deputy Commissioner	35,000							X	X		X			
Assoc. Commissioner(Finance)	31,000		X	X				X						
Director, Federal Programs	25,000					X								
Research Associate, Facilities	10,000				X									
Research Assoc., Federal Prog.	9,300					X								
Program Analyst	15,000										X			
" "	15,000										X			
Budget Director	17,000		X											
Chief Accountant	14,000		X											
Budget Analyst	12,000		X											
Research Associate, Programs	10,000										X			
Admin. Asst. to Commissioner	10,000								X	X		X		
Director, Manpower Studies	20,000			X					X		X			

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Iowa State Board of Regents (Name of Commission or Board)

Robert G. McMurray (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Secretary	$ 24,000		x					x	x	x				x
Merit System Coordinator	21,000									(x)				
Budget Officer	19,428		(x)	x					x					
Asst. to Executive Secretary	16,375			x	(x)			x	x					
Dir. of Research & Information	15,000			(x)					x			x		
Compliance Officer	16,080			x										(x)

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: Equal employment opportunity/contract compliance for all board agencies

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Board of Regents - State of Kansas
(Name of Commission or Board)

Max Bickford
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Officer	$ 30,000		X			X		X	X		X	X		
Academic Officer	23,000			X					X		X			
Facilities Officer	21,750			X	X				X					
Statewide Academic Extension	20,500			X		X					X			
Budget Officer	17,500		X	X					X					

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Kentucky Council on Public Higher Education
(Name of Commission or Board)

Harry M. Snyder
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Director	$43,500		X			X		X	X			X		
Deputy Director	*22,600		X		X			X		X		X		
Legal Counsel	19,500	X	X			X		X						
Associate Director-Fiscal Affairs	19,500		X	X	X		X	X						
Associate Director-Edu. Progs.	*32,000	X		X			X		X		X			
Associate Dir.-Research	19,500	X		X					X		X			
Assistant Dir.-Facilities	*15,500		X		X									
Coordinator-Health Sci. Edu.	36,000	X			X	X					X			
Exec. Assistant	12,000													X
Higher Education Specialist	----													
--Statistics	12,500		X	X										
--Data Systems	*12,500			X										X
--Facilities	*10,800				X									
--Finance	10,300		X	X										
--Health Sciences	*15,000			X	X				X		X			
--Academic Programs	*12,500			X					X		X			
--Planning & Research	11,800			X	X				X		X			
Coordinator Information Systems	18,000		X	X	X				X		X			

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

* Positions are not filled. Therefore, salaries shown are proposed.

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

LOUISIANA COORDINATING COUNCIL FOR HIGHER EDUCATION (Name of Commission or Board)

Jack E Prough (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Director	$ 36,925	X	X	X	X	X	X	X	(X)	X	X	(X)		
Assistant Director	21,100	X		X		X	X		X		(X)			
Co-Ordinator of Information Services	16,880			(X)					X					
Higher Education Mgt. Info. Analyst	15,825		(X)	X					X					
Coordinator-Facilities Planning and Utilization	14,812				(X)				X					

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

University of Maine
(Name of Commission or Board)

Paul C. Dunham, Director Ins. Research
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Chancellor*	$ 40,828							X	X					
Vice Chancellor, Academic*	29,828								X		X			
Vice Chancellor, Business*	29,828		X						X					
Director, Accounting	22,328		X											
Director, Personnel	19,578									X				X
Director, Inst. Research*	20,828			X					X					
Director, Financial Planning	21,828		X						X					
Treasurer	22,328		X											
Accountant, Fund	14,469		X											
Asst. Vice Chancellor, Academic*	18,828								X		X			
Director, Computing Services	26,828													X
Executive Assistant*	10,500													X
Payroll Supervisor	11,760		X											
Chief Accountant	14,175		X											
Inst. Res. Campus Coordinator	14,700			X										
Personnel Coordinator	8,925										X			
Asst. Chancellor, Health Sci.	40,328								X					X
Director, Physical Facilities	23,328				X				X					

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

* Chancellor's staff

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

MARYLAND COUNCIL FOR HIGHER EDUCATION (Name of Commission or Board)

SHELDON H. KNORR (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Director	$ 33,390					X			X			X		
Associate Executive Director	27,300				X				X	X	X	X		
Assistant Executive Director	25,300		X	X			X	X	X					
Program Specialist	22,068								X		X			
Facilities Specialist	22,068				X				X					
Finance Specialist	22,068		X						X					
Interinstitutional Specialist	22,068					X								X
Master Planning Specialist	20,009								X					
Information Specialist	20,032			X					X					
Staff Associate	10,094							X	X			X		

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: Student transfer policies

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Mass. Board of Higher Education
(Name of Commission or Board)

William J. Bestimt
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Chancellor	$36,000		X			X	X	X	⊗	X	X		X	
Asst. to the Chancellor	7,000					X		X		X		⊗		
Supervisor in Education	10,900					X		⊗				X		
Deputy Chancellor (vacant)	26,400	X		X					⊗		X	X		
Director of Bdgt.& Fac. Plan	21,400		⊗	X	X				X	X		X		
Asst. Director of Budget	13,800		⊗	X					X					
Vice-Chancellor, Director of Academic Planning	33,500	X				X							⊗	
Coordinator for University Ext. & Coll. Authority	18,500					X	X	X	X				⊗	
Scholarship Officer	15,600												⊗	
Asst. Vice-Chancellor (student)	19,700											⊗	X	
Asst. Vice-Chancellor, Coll. Auth.	19,600	⊗					X		X		X			
Supervisor in Education (vac)	10,900	⊗					X		X		X			
Research Assistant	13,000	⊗					X		X		X			
Supervisor in Education	10,200	⊗					X		X		X			
Research Assistant	10,200					X			X					
Program Director-Title I (vac)	14,600					⊗								
Program Director-Vet. Affairs	17,900					⊗								
Supervisor in Ed., Vet. Affairs	10,900					⊗								
Supervisor in Ed., Vet. Affairs	13,600					⊗								

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Michigan Department of Education
(Name of Commission or Board)

James F. Weber
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Superintendent of Pub. Instr.	$ 40,875					X			X			X		
Assoc. Supt. Higher Ed/Adult Ed	* 35,287				X			X	X			X		
Coord. Community Colleges	20,504			X		X						X		
Director, Higher Educ. Mgt.Serv.	27,874		X	X					X					
Consultant, Program Planning	20,504	X			X		X				X			
Consultant, Facilities Planning	13,404			X	X	X								
Director, Student Fin. Assist.	27,874			X		X							X	
Specialist, Educational Corp.	20,504	X												
Director, Personnel Management	23,030									X				

*State Civil Service Pay Range maximums

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Minnesota Higher Education Coordinating Commission
(Name of Commission or Board)

Richard C. Hawk, Executive Director
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Director	$ 31,320													X
Associate Executive Director	25,080			X					X		X		X	
Ass't. Exec. Dir.,Academic Plng.	22,620								X		X			
Ass't. Exec. Dir., Finance, Planning and Info. Systems	22,000		X	X										
Ass't. Exec. Dir., Budget and Administration	21,500									X				X
Ass't. Exec. Dir., Student Financial Aid	21,000					X							X	
Dir., Inst. Serv. Prog. Plg.	16,800				X	X	X				X			
Dir., Community Service and Cont'g. Educational Programs	19,700					X					X			
Director, Information Systems	17,940			X					X					
Voc. Educational Specialist	16,500										X			
Research Assoc.- Info. Systems	16,290			X										
Research Assoc.-Acad. Planning	15,980										X			
Coord. of Facilities Programs	15,980				X									
Coord. of Budget Review	16,500		X											
Ass't. to Executive Director	13,000											X		
Stud. Financial Aid Officer	10,900												X	

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Minnesota Higher Education Coordinating Commission (continued)
(Name of Commission or Board) (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Coordinator of SFA Programs	$ 17,000												X	
Coordinator of Stu. Loan Prog.	14,000												X	
Coordinator of Scholarship and Grant-in-Aid Program	14,000												X	
Reg. Post-Secondary Ed. Centers														
Coordinator	21,000								X		X			
Coordinator	20,000								X		X			
Coordinator	16,500								X		X			

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

MISSISSIPPI

Board of Trustees of State Institutions of Higher Learning — (Name of Commission or Board)

E. E. Thrash — (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Secretary & Director	$ 31,152		x			x		x	x		x			
Assoc. Dir. for Planning & Progs.	25,884		x	x		x			x		x			
Assoc. Dir. for Fin. & Phys. Plts.	24,156				x			x	x					
Auditor	17,160		x	x							x			
Assoc. Dir. for Nursing Education	16,344										x		x	
Maintenance Engineer	14,112				x									
Maintenance Engineer	12,804				x									
Office Manager	9,552		x							x				
Research Analyst	9,096		x	x					x					
Administrative Assistant	8,664								x	x	x			
Research Assistant	7,860	x		x					x		x			
Information Specialist	6,792					x						x		
Architect (part-time)	7,600				x									

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Missouri Commission on Higher Education — Don Lindenbusch
(Name of Commission or Board) — (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Secretary	$29,492.			X					X			X		
Dir. of Academic Planning & Dev.	21,000.			X				X			X			
Dir. of Stud. Fin. Aid Prog.	21,000.												X	
Dir. of Fin. Planning & Dev.	20,475.		X	X										
Dir. of Facilities & Fed Prog.	20,000.				X	X								
Asst. Dir. Stud. Fin. Aid	14,700.												X	
Dir. - Data Processing	14,700.			X										
Dir. - Student Loans	11,500.												X	
Excess Prop. Prog. Officer	11,275.					X								
Excess Prop. Prog. Officer	11,275.					X								

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

MONTANA

Board of Regents of Higher Education (Name of Commission or Board)

William J. Lannan (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Commissioner	$ 32,860		X		X			X	X		X			
Deputy Commissioner--Planning	19,359			X	X	X			X		X			
Deputy Commissioner--Fiscal	19,361		X	X				X	X	X			X	
Administrative Assistant	17,360							X		X				X
Technical Writer	8,761			X				X			X	X		

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: Legal services.

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Nebraska Higher Education Facilities Commission
(Name of Commission or Board)

Carol Schmidt
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Acting Executive Director	$ 8,700		X	X		X								X*

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

* Responsible for office administration and procedures as the one and only employee

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

University of Nevada System
(Name of Commission or Board)
(Chancellor's Office)

K. Donald Jessup, Director
Institutional Studies and Budget
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Chancellor	$ 35,000		x					x	x	x	x			
Secretary to Board of Regents & Admin. Assist. to Chancellor	14,154													x(1
Director of Institutional Studies and Budget	22,584		x	x				x						
Research Analyst	11,706		x	x										
Director, Internal Audit	18,108		x	x	x									x(2
Staff Auditor	12,999		x	x	x									x(2
Staff Auditor	10,500		x	x	x									x(2
Staff Auditor	9,495		x	x	x									x(2
Architect/Facility Planner	23,748		x	x	x				x					
Director of Information	22,584*											x		
Director Program Planning	22,584			x					x		x			
Publications Editor	10,300*													x(3

*Positions are less than full-time.

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: See following page

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Footnotes

UNIVERSITY OF NEVADA SYSTEM

(1) This is a dual position responsible to the Chancellor and to the Board of Regents. Primary responsibilities are to provide administrative staff assistance to the Chancellor, and to perform the secretariat function for the Board of Regents.

(2) Editing of publications within the Chancellor's Office.

(3) Internal Audit and Insurance function.

We would appreciate copy of survey results.

SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

New Hampshire Postsecondary Education Commission
(Name of Commission or Board)

Arthur E. Jensen, Exec. Director
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Director	$ 7,000	x							x		x			
Associate Director	8,000				x	x			x		x			

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

NEW JERSEY

Department of Higher Educaiton (Name of Commission or Board)

Mr. George W. Cole (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
CHANCELLOR	$ 38,000					X		X	X			X		
VICE CHANCELLOR	37,170	X		X			X		X		X			
SPECIAL ASSISTANTS														
Dir. Public Info.	22,036											X		
Employee Relations	22,677									X				
Confidential Agent	19,496							X						
Asst. Liaison Officer	19,711					X								
Federal Relations	12,790					X								
ADMINISTRATION & DEVELOPMENT														
Assistant Chancellor	34,901		X	X	X					X				
OFFICE OF BUDGET & FISCAL PLANNING														
Director	23,622		X											
Assistant Director	17,767		X											
Assistant Director	17,027		X											
Program Officer	14,102		X											
OFFICE OF FACILITIES PLANNING & CONSTRUCTION														
Director	26,252				X									
Assistant Director	20,697				X									
Program Officer	14,774				X									

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

NJ DEPARTMENT OF HIGHER EDUCATION Contd-2
(Name of Commission or Board)

Mr. George W. Cole
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	
OFFICE OF MANAGEMENT SYSTEMS	$													
Director	22,677										X			
Project Coordinator	16,300										X			
OFFICE OF DATA PROCESSING														
Director	21,732								X					X
Project Coordinator	17,140								X					X
Project Coordinator	20,404								X					X
Project Coordinator	19,588								X					X
OFFICE OF ADMINISTRATIVE SERVICE														
Director	27,566		X			X				X				X
Supervisor, Per. & Adm.	12,790									X				
Assistant Director	15,500		X			X				X				X
OFFICE OF STUDENT FINANCIAL AID														
Assistant Chancellor	26,531					X							X	X
Exec. Assistant	14,807					X							X	
Academic Advisor	12,153												X	
Special Assistant/Bilingual Education	17,956												X	

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
10) Academic program coordination, approval, curriculum approval, educational TV.
11) Cooperation with media, news releases, information releases, information service.
12) Administration of scholarship, loan, and other forms of student financial assistance.
13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

NJ Department of Higher Education Cont'd-3 (Name of Commission or Board)

Mr. George W. Cole (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
STUDENT LOAN OFFICE	$													
Director	24,297												X	
Assistant Director	20,986												X	
Supervisor	16,630												X	
Supervisor	14,710												X	
Accountant Trainee	10,022												X	
Accountants Trainee	9,090												X	
SCHOLARSHIP OFFICE														
Director	26,786												X	
Assistant Director	23,139												X	
Assistant Director	20,986												X	
Program Officer	16,630												X	
Program Officer	17,270												X	
Program Officer	17,270												X	
Program Assistant	11,024												X	
EDUCATIONAL OPP. FUND OFFICE														
Director	21,732												X	
Assistant Director	15,500												X	
Fiscal & Adm. Manager	15,547												X	
Evaluation Officer	14,710												X	

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

NJ Department of Higher Education Cont'd-4 (Name of Commission or Board)

Mr. George W. Cole (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)
EDUCATIONAL OPP. FUND OFFICE	$												
Supervisor, Program	14,102												X
Program Analyst	11,575												X
Program Analyst	10,500												X
Graduate Placement	13,400												X
Research & Development	12,790												X
OFFICE OF MASTER PLANNING & RESEARCH													
Assistant Chancellor	30,389			X					X				
OFFICE OF RESEARCH													
Director	24,064			X					X				
Program Officer	18,134			X					X				
OFFICE OF MASTER PLANNING													
Director	22,677			X					X				
Program Officer	14,102			X					X				
OFFICE OF ACADEMIC AFFAIRS													
COMMUNITY COLLEGE OFFICE													
Director	22,918	X							X		X		
Assistant Director	17,410	X							X		X		
Assistant Director	17,956	X							X		X		
Career Education Coord.	17,101	X							X		X		

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

NJ Department of Higher Education Cont'd-5
(Name of Commission or Board)

Mr. George W. Cole
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Program Officer	$13,400	X							X		X			
STATE COLLEGE OFFICE														
Director	26,044	X							X		X			
Assistant Director	22,282	X							X		X			
Assistant Director	18,854	X							X		X			
Exec. Assistant	17,956	X							X		X			
INDEPENDENT COLLEGE OFFICE														
Director	24,567	X					X				X			
Program Officer	15,446	X					X				X			
OFFICE OF UNIVERSITY AND PROFESSIONAL SCHOOL														
Director	19,797	X		X					X		X			
Program Officer	14,102	X		X					X		X			
OFFICE OF HEALTH PROFESSIONS EDUCATION														
Director	29,534	X		X					X		X			
Assistant Director	19,711	X		X					X		X			
Program Specialist	17,767	X		X					X		X			

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

New Mexico Board of Educational Finance
(Name of Commission or Board)

W. R. McConnell
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Secretary	$ 32,000		X					X	X					
Associate Executive Secretary	24,000			X					X		X			
Assistant Executive Secretary	20,000				X	X	X							

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

The University of North Carolina
(Name of Commission or Board)

L. Felix Joyner, Vice Pres.-Finance
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
President	$ 48,500													X
Vice President-Academic	42,700		X	X				X	X	X	X			
Vice President-Planning	37,500					X			X					
Vice President-Student Services	36,750	X					X						X	X[1]
Vice President-Finance	40,400		X		X			X	X	X				
Ass't. to President-Legal	31,000					X		X						X[2]
Ass't. to President-Public Info.	26,850			X				X				X		
Ass't. to President-Gov'tl. Affairs	26,758			X		X		X				X		
Secretary of the University	30,000								X	X	X	X		X[3]
Assoc. Vice President-Academic	34,000					X			X		X			
Assoc. Vice President-Research and Public Service	31,500			X								X		
Director-Statewide Educ. TV	25,550				X	X			X		X	X		X[4]
1) Student affairs														
2) Counsel to President														
3) Secretariat (Board) functions														
4) Management of statewide, 8 transmitter educational broadcasting system														

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: See 1, 2, 3, 4, above

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

NORTH DAKOTA BOARD OF HIGHER EDUCATION (Name of Commission or Board) — Lloyd H. Nygaard, Asst. Comm. & Exec.Sec (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Commissioner	$33,500					x		x	(x)			x		
Asst. Commissioner & Executive Secretary	24,100				x			x			x	(x)		
Asso. Commissioner for Curriculum & Research	22,400					(X)		x	x		x			
Director of Finance	19,800		(x)	x	x			x						
Director of Financial Aids	13,500			x								x	(x)	

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Ohio Board of Regents
(Name of Commission or Board)

James A. Norton, Chancellor
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Chancellor	$ 50,000							X	X		X	X		
Vice Chancellor, Administration	38,334		X						X		X			
Vice Chancellor, 2 yr. campuses	35,006				X				X		X			
Vice Chancellor-Community Liaison	34,008							X					X	X
Assistant to Chancellor	13,416		X	X					X		X			
Assistant to Vice Chancellor-Administration	13,416		X	X					X		X			
Assistant to Vice Chancellor-2 year campuses	20,010			X					X		X			
Assistant to Vice Chancellor-2 year campuses	18,866			X	X						X			
Director of Project NewGate	17,306										X	X		
Project NewGate Counselor	12,417										X			
Project NewGate Counselor	12,376										X			
Project NewGate Counselor	10,816										X			
Project NewGate Counselor	10,650										X			
Director, Financial Management	24,149		X	X	X				X					
Fiscal Analyst	17,306			X										
Fiscal Analyst	11,066			X										

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Ohio Board of Regents - continued
(Name of Commission or Board)

James A. Norton, Chancellor.
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Director, Mgmt. Impro. Pro.	$ 20,000			X					X		X			
MIP Analysts 2 @	18,866			X					X		X			
MIP Analyst	17,306			X					X		X			
MIP Analyst	16,578			X					X		X			
Director, Information Services	22,589			X					X			X		
Information Services Analyst	15,142			X										
Information Services Analyst	9,339			X										
Office Manager	11,502													X
Director, Student Assistance	19,698											X	X	
Ass't. Dir., Student Assistance	12,376												X	
Director of Special Task Force	33,000			X			X		X		X			
Ass't. to Task Force Director	12,938			X					X					
Intern with Chancellor	15,000	General							X		X			

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Oklahoma State Regents for Higher Education
(Name of Commission or Board)

Dr. E. T. Dunlap, Chancellor
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Chancellor	$ 42,500					x		x	x			x		
Vice Chancellor for Administration and Loan Officer	25,500		x							x			x	
Vice Chancellor for Academic Affairs	30,000	x		x			x		x		x			
Vice Chancellor for Fiscal Affairs	30,000		x	x	x				x					
Coordinator of Academic Research	23,250			x		x					x			
Coordinator of Junior Colleges	19,250	x		x			x		x		x			
Coordinator of Technical Education	19,000			x					x					x*
Director of Information Systems	23,500			x										x**
Director of Televised Instruction & Title I Community Service Prog.	21,000					x					x			
Asst. to Chancellor for Special Projects	21,500					x		x						
Facilities Officer	16,500			x	x									
Research Asst. for Fiscal Affairs	13,500		x	x										

1) Accreditation, licensure, charters, evaluation, approval of new institutions.
2) Fiscal planning, budget review, expenditure analysis.
3) Research, studies, reports, information system, data system, printing arrangements.
4) Inventory, facilities utilization, capital funding.
5) Administering and/or planning federal-regional programs and activities.
6) Support programs, cooperative programs, proprietary schools.
7) State legislation and related services.
8) Planning, coordination, goals and objectives defined, master plan, needs identified.
9) Personnel policies, selection, appointment.
10) Academic program coordination, approval, curriculum approval, educational TV.
11) Cooperation with media, news releases, information releases, information service.
12) Administration of scholarship, loan, and other forms of student financial assistance.
13) Other responsibility requiring 20% of more of time. Specify responsibility: *Coordinating Technical Education Programs **Computer Services

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Oregon Educational Coordinating Council
(Name of Commission or Board)

George L. Mitton, Acting Director
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Director	$ 24,288					X			X			X		
Assistant Director	21,720		X		X	X				X	X			
Assistant Director	21,720			X		X		X	X		X			
Research Director	18,768			X	X		X		X			X		
Planning Coordinator	17,880								X		X	X		
Program Specialist	17,880					X	X	X			X			
Program Specialist	17,880						X	X	X			X		
Researcher	12,672			X	X						X			
Researcher	9,948		X	X	X									
Researcher	9,948			X								X		
Program Coordinator	15,432					X					X			
Planning Specialist	17,880			X					X					

Please send a copy of your data when completed. Thank you.

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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4-16-74

SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

PENNSYLVANIA

Department of Education - Office of Higher Ed. (Name of Commission or Board)

Warren E. Ringler (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Secretary of Education	$ 32,396					x		x	x			x		
Deputy Secretary of Education	32,740		x	x		x		x						
Commissioner of Higher Education	36,075		x			x		x	x		x	x		
Deputy Comm. of Higher Education	32,740		x		x	x		x		x		x	x	
Asst. Comm. to Coord. Higher Ed.	29,738						x	x	x		x	x		
Asst. Comm. Higher Education Fiscal Budget	31,296		x	x	x			x					x	
Dir., Bur.Tchr. Ed. and Tchr.Cert	27,091	x					x				x			
Dir. Bureau of Academic Programs	23,452						x				x			
Dir. Bureau of Planning	21,301				x				x					
Coord. Office of Equal Opport.	22,357					x						x	x	
Coord. Office of Special Prgms.	24,626					x						x	x	
Coord. Prog. to Advance Vet. Ed.	13,281					x						x	x	
Coord. for Community Colleges	23,452				x	x			x					
Coord. for State Colleges & Univ.	23,452					x		x	x					
Coord. for State-Related Univ.	Vacant					x		x						
Coord. for Proprietary Schools	24,626	x				x		x						
Coord. for Private Colleges and Univ.	24,626					x	x	x						

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Rhode Island Board of Regents for Education
(Name of Commission or Board)

Dr. Ralph H. Lataille
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)
Commissioner	$ 42,500								X				
Exec. Associate Commissioner	30,000		X					X	X	X	X		
Dep. Ass't. Budget	25,000		X	X	X								X
Dep. Ass't. Personnel	25,000									X	X		
Dep. Ass't. Coordination	22,000			X		X			X		X		
Ass't. Commissioner, Planning Research and Evaluation	26,000			X					X			X	
Coordinator, Federal Programs	20,000		X	X		X		X					
Executive Assistant	14,000								X				

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

* Collective bargaining

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

South Carolina Commission on Higher Education
(Name of Commission or Board)

Howard R. Boozer, Executive Director
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Director	$ 29,500*					X			X			X		
Asst. Dir., Facilities & Special Projects	27,950				X	X		X						
Asst. Dir., Programs	27,950						X		X		X		X	
Asst. Dir., Finance	27,950		X	X										
Asst. Dir., Health Affairs	27,950								X		X			
Coordinator, MIS Computerization	22,000		X	X										
Planning Officer	20,166						X		X		X			
Administrative Assistant	8,350								X			X		
Administrative Assistant	8,350			X									X	
Exec. Asst. (to Exec. Dir.)	15,378				X			X				X		

*Plus $5,000 Expense Allowance

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

South Dakota Commission for Higher Education
(Name of Commission or Board)

David L. McKinney, Associate Commissione
(Person furnishing data)
for Business Affairs

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)
Commissioner	$ 34,000		X		X			X	X		X	X	
Assoc. Comm. for Curriculum	25,000					X			X		X		X
Assoc. Comm. for Bus. Affairs	22,000		X	X	X			X	X	X			
Coordinator: Cost Studies and Institutional Research	16,000		X	X					X				
Budget Officer	13,500		X	X					X	X			
Fiscal Accounts Manager	9,500		X		X				X				
Engineer	17,200				X			X					

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Tennessee Higher Education Commission
(Name of Commission or Board)

John K. Folger
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Director	$ 39,500		x					x	x			x		
Associate Director Fiscal Affairs	25,344		x	x	x				x					
Associate Director Academic Aff.	32,340								x		x			
Associate Director Fed. Programs	21,900					x		x						
Asst. Director Federal Affairs	16,356										x			
Asst. Director Fiscal Affairs	15,576		x	x										
Asst. Director Capital Budgeting	14,820				x									
Asst. Director Systems & Program.	14,820													x
Ed. Director (Public Information)	13,740							x				x		

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Utah State Board of Regents
(Name of Commission or Board)

Helen Christensen
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Commissioner of Higher Education	$ 38,566		x			x		x	x			x		
Associate Commissioner & Director Academic Affairs	28,068	x				x	x				x			
Associate Commissioner & Director Business Affairs	28,068		x		x					x				
Assistant Commissioner & Director Planning	21,876				x				x					
Assistant Dir. Financial Studies & Uniform Accountingm	22,308		x											
Administrator Title I Programs & Coordinator Statewide TV	18,672					x					x			
Veterans Certification Officer & Coordinator Vocational-Tech. Aff.	18,636					x	x							
Asst. Director of Academic Affairs	18,528										x			
Supervising Internal Examiner	18,504		x											
Asst. Dir. Institutional Studies	17,676			x										
Asst. Dir. for Budgets	16,500		x											
Rearch Analyst	15,156										x			
Information Officer	13,344			x								x		

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Coordinating Board, Texas College and University System
(Name of Commission or Board)

James McWhorter, Head of the Division of Administration
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Commissioner of Higher Education	$ 38,500					X		X	X		X			
Assistant to the Commissioner	18,000			X		X			X					
Director, Publications	19,008			X								X		
Director, Educational Data Center	18,612			X										
Director, Computer Educ. Study	25,000			X										
Head, Div. of Administration	22,200		X	X						X				
Director, Computer Operations	19,656			X										
Head, Div. of Program Development	28,800			X					X		X			
Director, Community Colleges	19,232			X					X		X			
Director, Senior Colleges	19,656			X					X		X			
Director, Community Services	18,996			X					X		X			
Director, Gradute & Professional	21,372			X					X		X			
Head, Div. of Student Services	24,760						X						X	
Director, Loan Collections	18,732						X						X	
Director, Loan Applications	17,808						X						X	
Head, Div. of Campus Pl.& Facil.	24,760			X	X	X			X					
Director, Campus Planning	17,532			X	X	X			X					
Director, Physical Facilities	16,200			X	X	X			X					
Head, Div. of Financial Planning	28,000		X				X	X	X					
Director, Financial Planning	19,656		X				X	X	X					

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Vermont State Colleges
(Name of Commission or Board)

Dr. David McGregor
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)
Chancellor	$ 30,000				Executive				X				
Vice Chancellor, Fin. Affairs	26,374		X					X	X		X		
Exec. Ass't. to Chancellor	20,000								X		X		
Construction Coordinator	$90 per diem				X								
Internal Auditor	14,000		X									X	
Admin. Ass't. in Accounting	10,000		X										

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

State Council of Higher Education for Virginia (Name of Commission or Board)

Daniel E. Marvin, Jr., Director (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Higher Educ. Council Administrator	$ 32,500		x					x	x	x	x			
Higher Educ. Council Assoc. Admin.	25,600	x							x	x	x			
Higher Educ. Council Programs and Research Administrator	23,400			x							x			
Coordinator, Higher Educ. Special Projects	21,400		x										x	
Higher Educ. Finance & Facilities Administrator	20,500			x	x				x					
Higher Educ. Inst. Accred. Admin.	19,600	x					x							
Coordinator, Higher Educ. Health Professions	19,600					x					x			
State Continuing Education Coordinator	18,700			x					x					
Higher Education Resources and Development Administrator	17,900		x			x								
Assistant to the Higher Education Council Administrator	14,328							x				x		
Coordinator, Higher Educational Fiscal Research	14,328		x	x										
Coordinator, Higher Educational Facilities Research	14,328			x	x									

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

State Council of Higher Education for Virginia (Continued)
(Name of Commission or Board) (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Coordinator, Higher Educational	$													
Programs & Enrollment Research	12,000			x					x					
Higher Educ. Administrative Supv.	10,512		x						x	x		x		
Higher Education Research Asst.	7,680		x	x										
Higher Education Research Asst.	7,344			x										

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Council on Higher Education - Washington
(Name of Commission or Board)

James Furman
(Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Coordinator	$ 39,500					X		X	X		X			
Deputy Coordinator, Finance	27,500		X	X	X								X	
Deputy Coordinator, Planning	25,500								X		X			
Deputy Coordinator, Student Student Activities	22,000			X								X		
Deputy Coordinator, Student Financial Administration	20,000												X	
Educational Planner	14,000			X					X		X			
Educational Planner	13,000			X			X		X					
Educational Planner	13,000			X							X			
Educational Planner	12,000			X										
Administrative Officer	13,000				X					X				
Information Systems Officer	13,500			X										

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
(10) Academic program coordination, approval, curriculum approval, educational TV.
(11) Cooperation with media, news releases, information releases, information service.
(12) Administration of scholarship, loan, and other forms of student financial assistance.
(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

Univ. of Wisconsin System-Central Administration (Name of Commission or Board)

Donald E. Percy (Person furnishing data)

Important Note: We function as the Central Administration of an integrated system and are not exactly an analog of a commission or state board. Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
President	$ 45,000	Handled at campus level					Very modest contact at System level	X	X				Separate State Commission	(X)
Senior VP (Admin. Affairs)	41,000		X					X	X		X			(X)
Vice Pres. for Administration	35,900				(X)					X				(X)
Vice Pres. & Controller	35,900		(X)											(X)
Senior VP (Academic Affairs)	41,000								X		(X)			(X)
Assoc. VP (State Gov't Affairs)	31,500							(X)						
" " (Academic Affairs)	33,800								(X)	X	(X)			
" " (Academic Affairs)	30,000								(X)		(X)			
" " (Academic Affairs)	30,000								(X)		(X)			
" " (Budget Plng. & Anal.)	29,500		(X)											
" " (Anal. Svcs. & Info Sys)	28,500		X	(X)										
" " (Assoc. Controller)	29,365													
Director, Statewide Communication	23,500							X				(X)		
(We have a number of other professionals)														

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
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(13) Other responsibility requiring 20% of more of time. Specify responsibility: _____

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SALARIES PAID TO PROFESSIONAL STAFF MEMBERS IN STATE HIGHER EDUCATION COORDINATING COMMISSIONS AND IN STATE BOARDS OF HIGHER EDUCATION, 1973-74

WYOMING HIGHER EDUCATION COUNCIL (Name of Commission or Board)

MRS. BEVERLY HACKER (Person furnishing data)

Position title	1973-74 salaries	Accreditation (1)	Budget (2)	Data collection (3)	Facilities (4)	Federal/regional activities (5)	Independent colleges (6)	Legislation (7)	Planning (8)	Personnel (9)	Programs (10)	Public information (11)	Student financial assistance (12)	Other (13)
Executive Secretary	$ 7,740.00		x	x	x	x		x				x		

(1) Accreditation, licensure, charters, evaluation, approval of new institutions.
(2) Fiscal planning, budget review, expenditure analysis.
(3) Research, studies, reports, information system, data system, printing arrangements.
(4) Inventory, facilities utilization, capital funding.
(5) Administering and/or planning federal-regional programs and activities.
(6) Support programs, cooperative programs, proprietary schools.
(7) State legislation and related services.
(8) Planning, coordination, goals and objectives defined, master plan, needs identified.
(9) Personnel policies, selection, appointment.
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